

**City of Columbus: Full-Time**  
Imputed Income: 4/1/2022 - 12/31/2022

|  | Full Rate                                    | City Portion of Rate | Employee Portion of Rate                  |                 |                   |                                   |
|--|--|----------------------|---|-----------------|-------------------|-----------------------------------|
|  | Monthly Funding Rate/Expected Dependent Cost | Monthly City Subsidy | 4/22-12/22 Monthly Employee Contributions |                 |                   | Monthly Imputed Income on Benefit |
|  |  |                      | Total                                     | Pre-Tax Portion | After-Tax Portion |                                   |
| <b>AFSCME 1632 &amp; 2191, Blended</b>   |  |                      |   |                 |                   |                                   |
| Single   | \$1,019.21                                   | \$853.11             | (\$166.10)                                | (\$166.10)      | n/a               | n/a                               |
| Family   | \$2,548.02                                   | \$2,132.77           | (\$415.25)                                | (\$415.25)      | n/a               | n/a                               |
| Employee & Domestic Partner  |  |                      | (\$415.25)                                | (\$166.10)      | (\$249.15)        | \$770.06                          |
| Employee & Domestic Partner's Child  |  |                      | (\$415.25)                                | (\$166.10)      | (\$249.15)        | \$362.38                          |
| Employee & Domestic Partner & Employee's Child(ren) [only employee's children]                           |  |                      | (\$415.25)                                | (\$265.76)      | (\$149.49)        | \$869.72                          |
| Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included] |  |                      | (\$415.25)                                | (\$166.10)      | (\$249.15)        | \$1,279.66                        |
| <b>CWA, Blended</b>  |  |                      |   |                 |                   |                                   |
| Single   | \$1,023.93                                   | \$857.91             | (\$166.02)                                | (\$166.02)      | n/a               | n/a                               |
| Family   | \$2,559.84                                   | \$2,144.79           | (\$415.05)                                | (\$415.05)      | n/a               | n/a                               |
| Employee & Domestic Partner  |  |                      | (\$415.05)                                | (\$166.02)      | (\$249.03)        | \$774.90                          |
| Employee & Domestic Partner's Child  |  |                      | (\$415.05)                                | (\$166.02)      | (\$249.03)        | \$365.33                          |
| Employee & Domestic Partner & Employee's Child(ren) [only employee's children]                           |  |                      | (\$415.05)                                | (\$265.63)      | (\$149.42)        | \$874.51                          |
| Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included] |  |                      | (\$415.05)                                | (\$166.02)      | (\$249.03)        | \$1,286.88                        |
| <b>MCP, MCP/FOP, MCP/IAFF - Hired before 10/1/2017</b>   |  |                      |   |                 |                   |                                   |
| Single   | \$938.00                                     | \$776.31             | (\$161.69)                                | (\$161.69)      | n/a               | n/a                               |
| Family   | \$2,344.98                                   | \$1,940.77           | (\$404.21)                                | (\$404.21)      | n/a               | n/a                               |
| Employee & Domestic Partner  |  |                      | (\$404.21)                                | (\$161.69)      | (\$242.52)        | \$695.48                          |
| Employee & Domestic Partner's Child  |  |                      | (\$404.21)                                | (\$161.69)      | (\$242.52)        | \$320.28                          |
| Employee & Domestic Partner & Employee's Child(ren) [only employee's children]                           |  |                      | (\$404.21)                                | (\$258.70)      | (\$145.51)        | \$792.49                          |

|  |            |            |            |            |            |            |
|--|------------|------------|------------|------------|------------|------------|
| Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included] |            |            | (\$404.21) | (\$161.69) | (\$242.52) | \$1,164.46 |
| <b>MCP, MCP/FOP, MCP/IAFF - Hired on or after 10/1/2017</b>  |            |            |            |            |            |            |
| Single   | \$938.00   | \$747.78   | (\$190.22) | (\$190.22) | n/a        | n/a        |
| Family   | \$2,344.98 | \$1,869.44 | (\$475.54) | (\$475.54) | n/a        | n/a        |
| Employee & Domestic Partner  |            |            | (\$475.54) | (\$190.22) | (\$285.32) | \$652.68   |
| Employee & Domestic Partner's Child  |            |            | (\$475.54) | (\$190.22) | (\$285.32) | \$277.48   |
| Employee & Domestic Partner & Employee's Child(ren) [only employee's children]                           |            |            | (\$475.54) | (\$304.35) | (\$171.19) | \$766.81   |
| Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included] |            |            | (\$475.54) | (\$190.22) | (\$285.32) | \$1,121.66 |
| <b>OLC, hired before 9/1/17</b>  |            |            |            |            |            |            |
| Single   | \$1,216.10 | \$1,031.16 | (\$184.94) | (\$184.94) | n/a        | n/a        |
| Family   | \$2,432.18 | \$2,062.29 | (\$369.89) | (\$369.89) | n/a        | n/a        |
| Employee & Domestic Partner  |            |            | (\$369.89) | (\$184.94) | (\$184.95) | \$1,031.15 |
| Employee & Domestic Partner's Child  |            |            | (\$369.89) | (\$184.94) | (\$184.95) | \$544.71   |
| Employee & Domestic Partner & Employee's Child(ren) [only employee's children]                           |            |            | (\$369.89) | (\$258.92) | (\$110.97) | \$1,105.13 |
| Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included] |            |            | (\$369.89) | (\$184.94) | (\$184.95) | \$1,031.13 |
| <b>OLC, hired on or after 9/1/17</b>   |            |            |            |            |            |            |
| Single   | \$1,216.10 | \$969.51   | (\$246.59) | (\$246.59) | n/a        | n/a        |
| Family   | \$2,432.18 | \$1,939.00 | (\$493.18) | (\$493.18) | n/a        | n/a        |
| Employee & Domestic Partner  |            |            | (\$493.18) | (\$246.59) | (\$246.59) | \$969.51   |
| Employee & Domestic Partner's Child  |            |            | (\$493.18) | (\$246.59) | (\$246.59) | \$483.07   |
| Employee & Domestic Partner & Employee's Child(ren) [only employee's children]                           |            |            | (\$493.18) | (\$345.23) | (\$147.95) | \$1,068.15 |
| Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included] |            |            | (\$493.18) | (\$246.59) | (\$246.59) | \$969.49   |

|  |            |            |            |            |            |            |
|--|------------|------------|------------|------------|------------|------------|
| <b>FOP, hired before 1/1/20</b>  |            |            |            |            |            |            |
| Single   | \$687.97   | \$589.21   | (\$98.76)  | (\$98.76)  | n/a        | n/a        |
| Family   | \$2,461.02 | \$2,107.74 | (\$353.28) | (\$353.28) | n/a        | n/a        |
| Employee & Domestic Partner  |            |            | (\$353.28) | (\$98.76)  | (\$254.52) | \$433.45   |
| Employee & Domestic Partner & Employee's Child(ren) [only employee's children]                           |            |            | (\$353.28) | (\$200.57) | (\$152.71) | \$535.26   |
| Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included] |            |            | (\$353.28) | (\$98.76)  | (\$254.52) | \$1,518.53 |
| <b>FOP, hired before 1/1/20</b>  |            |            |            |            |            |            |
| Single   | \$687.97   | \$589.32   | (\$98.65)  | (\$98.65)  | n/a        | n/a        |
| Family   | \$2,461.02 | \$2,108.15 | (\$352.87) | (\$352.87) | n/a        | n/a        |
| Employee & Domestic Partner  |            |            | (\$352.87) | (\$98.65)  | (\$254.23) | \$433.74   |
| Employee & Domestic Partner & Employee's Child(ren) [only employee's children]                           |            |            | (\$352.87) | (\$200.34) | (\$152.54) | \$535.43   |
| Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included] |            |            | (\$352.87) | (\$98.65)  | (\$254.23) | \$1,518.82 |
| <b>FOP, hired on/after 1/1/20</b>  |            |            |            |            |            |            |
| Single   | \$687.97   | \$547.05   | (\$140.92) | (\$140.92) | n/a        | n/a        |
| Family   | \$2,461.02 | \$1,956.91 | (\$504.11) | (\$504.11) | n/a        | n/a        |
| Employee & Domestic Partner  |            |            | (\$504.11) | (\$140.92) | (\$363.18) | \$324.79   |
| Employee & Domestic Partner & Employee's Child(ren) [only employee's children]                           |            |            | (\$504.11) | (\$286.20) | (\$217.91) | \$470.06   |
| Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included] |            |            | (\$504.11) | (\$140.92) | (\$363.18) | \$1,409.87 |
| <b>IAFF - PPO</b>  |            |            |            |            |            |            |
| Single   | \$874.26   | \$746.13   | (\$128.13) | (\$128.13) | n/a        | n/a        |
| Family   | \$2,185.66 | \$1,865.32 | (\$320.34) | (\$320.34) | n/a        | n/a        |
| Employee & Domestic Partner  |            |            | (\$320.34) | (\$128.13) | (\$192.21) | \$682.05   |
| Employee & Domestic Partner & Employee's Child(ren) [only employee's children]                           |            |            | (\$320.34) | (\$205.01) | (\$115.33) | \$758.93   |
| Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included] |            |            | (\$320.34) | (\$128.13) | (\$192.21) | \$1,119.19 |

| IAFF - HDHP (includes employer HSA funding)  |            |            |            |            |            |            |
|--|------------|------------|------------|------------|------------|------------|
| Single   | \$821.50   | \$743.37   | (\$78.13)  | (\$78.13)  | n/a        | n/a        |
| Family   | \$2,032.92 | \$1,842.58 | (\$190.34) | (\$190.34) | n/a        | n/a        |
| Employee & Domestic Partner  |            |            | (\$190.34) | (\$78.13)  | (\$112.21) | \$709.29   |
| Employee & Domestic Partner & Employee's Child(ren) [only employee's children]                           |            |            | (\$190.34) | (\$123.01) | (\$67.33)  | \$754.17   |
| Employee & Domestic Partner & Domestic Partner's Child(ren) [at least 1 Domestic Partner child included] |            |            | (\$190.34) | (\$78.13)  | (\$112.21) | \$1,099.21 |